

Hand  
delivered  
23-5-03  
Jen.

Health Service  
Employers Agency

63-64 Adelaide Road  
Dublin 2

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Mr. Kieran Feely  
Principal Officer  
Department of Health & Children  
Hawkins House  
Dublin 2

23<sup>rd</sup> May 2003

**Re: Theatre On-Call**

Dear Kieran

Please note that both the INO and SIPTU have confirmed acceptance of the attached Labour Relations Commission proposals recommending a revised National On-Call rate for theatre nurses.

The revised rates will come into effect from 6<sup>th</sup> January 2003.

Please arrange for a Department Circular to issue advising employers of this arrangement.

Yours Sincerely

  
**Brendan Mulligan**  
**Head of Industrial Relations**



The Labour Relations Commission

Sam Johnson House  
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Dublin 4

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CC02/5024

26<sup>th</sup> February 2003

Mr Brendan Mulligan  
Health Services Employers Agency  
63/64 Adelaide Road  
Dublin 2

RE: THEATRE ON-CALL

Dear Mr Mulligan

I refer to the various conciliation conferences on the above subject held at the Labour Relations Commission. I now confirm the following agreed position reached at the conciliation conference on 25<sup>th</sup> February 2003. It is my understanding that this position is being put by all parties with a recommendation for acceptance. The effect of this proposal is to revise national rates as set out below:

1. On-Call with Standby – Each Day

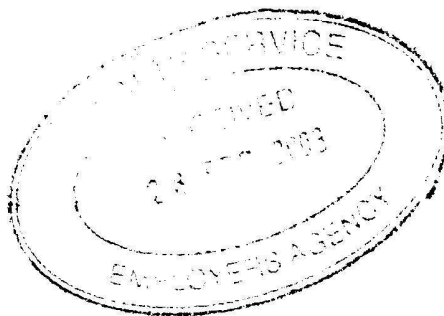
Monday to Friday	:	€35.68
Saturday	:	€45.83
Sunday & Public Holidays	:	€61.95

All of these figures based on a 12-hour period. Pro rata to apply after 12 hours.

2. Call-Out Rate – Monday to Sunday

(a)	Fee per operation per 2 hours	€35.68 (1700 - 2200 hours)
(b)	(i) Operation lasting more than 2 hours and up to 3 hours	€35.68 + €17.83 = €53.51 (17.00 - 22.00 hours)
	(ii) Operation lasting more than 4 hours and up to 5 hours	€35.68 + €35.68 + €17.83 = €89.19
(c)	Fee per operation per hour	€35.68 (after 22.00 hours)

National Murphy, Chairman  
Sam Downey  
Josephine Fenwick  
Peter McLoone  
Prof. Rory O'Donnell  
Brendan McGinty  
Tom Ward  
Kieran Mulvey, Secretary



**3. On Call without standby**

- (i) Fee per operation, call-in without standby : €71.36
- (ii) Overruns from roster at normal overtime rates  
(no time back in lieu).

**4. On-Call over weekend**

In situations where no rostered duty is available over the weekend, the following will apply on a pro-rata basis (i.e. appropriate rate divided by 12, then multiplied by number of hours available). No time back in lieu will apply.

**Nurse Co-Ordinator Allowance**


A shift allowance of €15.24 will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationship with the Theatre Superintendent. The allowance only applies to a nurse fulfils specified duties when called in (D.O.H.C. circular refers).

I trust that the above accurately reflects the outcome of conciliation and I commend the proposals to the parties as a means of finally putting an end to this dispute.

These proposals are in full and final settlement of all claims made by the Unions under the heading of "Theatre on-call" and previously referred to by the Labour Court on Page 13 of LCR 16261.

I also assume that, while the proposals are being examined and balloted on, no further disruption of services will occur.

**Yours sincerely**

  
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**Raymond McGee**  
**Director**  
**Conciliation Service**